

Graziella Moraes Silva

Assistant Professor

Graduate Institute for International and Development Studies/IHEID

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Academic Positions

Assistant Professor September 2016 - present
Graduate Institute for International and Development Studies, Geneva CH
Department of Anthropology and Sociology (ANSO)

Assistant Professor (on leave from September 2016) April 2011 - present
FEDERAL UNIVERSITY OF RIO DE JANEIRO (UFRJ)
GRADUATE DES PROGRAM IN SOCIOLOGY AND ANTHROPOLOGY (PPGSA)
INTERDISCIPLINARY CENTER FOR THE STUDY OF INEQUALITY (NIED)
Department of Sociology

Diplomas

Ph.D. in Sociology April 2010
HARVARD UNIVERSITY

M.A. in Sociology April 2006
HARVARD UNIVERSITY
Fields: Inequality and Stratification, Race and Ethnicity, Cultural Sociology

M.A. in Sociology and Anthropology Sciences (with Distinction) August 2000
FEDERAL UNIVERSITY OF RIO DE JANEIRO (UFRJ)
GRADUATE PROGRAM IN SOCIOLOGY AND ANTHROPOLOGY (PPGSA)

Bachelor degree in Social Sciences June 1998
FEDERAL UNIVERSITY OF RIO DE JANEIRO (UFRJ)

Fellowships and Invited Positions

Visiting Researcher, David Rockefeller Center for Latin American Studies 2013
HARVARD UNIVERSITY

Research Fellowship NIED/ CEBRAP 2010- 2011
Institute for Advanced Economics Studies (IPEA) Fellowship

Graduate Fellowship 2003-2010
HARVARD UNIVERSITY

Inequality Fellow – Multidisciplinary Program on Inequality and Social Policy 2004-2010
<http://www.hks.harvard.edu/inequality/People/alumni.htm>
HARVARD UNIVERSITY

Dissertation Completion Fellowship Weatherhead Center for International Studies (WCIFIA) HARVARD UNIVERSITY	2009-2010
Jorge Paulo Lemman Fellowship David Rockefeller Center for Latin American Studies HARVARD UNIVERSITY	2008-2009
Visiting Researcher, Intercultural and Diversity Studies Center UNIVERSITY OF CAPE TOWN, SOUTH AFRICA	2008
Council for European Studies – Luso American Foundation Fellowship COLUMBIA UNIVERSITY	2007
Committee for African Studies Summer Fellowship HARVARD UNIVERSITY	2005
Special Student Columbia University Sociology Department Funded by Brazilian National Research Council (CNPq)	2000

Awards and Distinctions

LATIN AMERICAN STUDIES Certificate David Rockefeller Center for Latin American Studies, HARVARD UNIVERSITY	2010
Derek Bok Award in Excellence of Teaching HARVARD UNIVERSITY	2006 and 2007 (fall and spring)
Honored Faculty/Graduation Speaker Social Sciences Institute Graduation at Federal University of Rio de Janeiro	2011, 2012, 2013, 2014 and 2015
PPGSA/UFRJ Masters Best Student Award Rio de Janeiro Science Foundation (FAPERJ)	2001

Grant Applications

After Affirmative Action: transitions from the university to the job market of young professionals in Brazil and in Rio de Janeiro

- Graziella Moraes Silva (PI) Rio de Janeiro Science Foundation(FAPERJ) / approved - January 2015-December 2018 - R\$80,000 (aprox.. U\$35,000)
http://www.faperj.br/interna.phtml?obj_id=10551
- Graziella Moraes Silva (PI) Brazilian Science Council (CNPq) - second round of reviews - R\$39,600 (aprox.. U\$15,000)
- Graziella Moraes Silva (PI) Federal University of Rio de Janeiro/CNPq R\$12,000

Evaluating the impact of higher education expansion in inequality reduction

- Thomas DiPrete/Columbia University (PI) Elisa Reis/UFRJ (PI), , Graziella Moraes Silva/UFRJ (co-PI), Flavio Carvalhaes/FGV (co-PI), Luciana Souza Leão/Columbia University (research assistant). Agreement between Columbia University and Rio de Janeiro Science Foundation (FAPERJ), January 2015- January 2017, R\$68,000 (aprox. U\$30,000)

Symbolic Boundaries between elites and poor in Brazil and South Africa

- Graziella Moraes Silva (PI) Rio de Janeiro Science Foundation(FAPERJ), May 2014-April 2015 R\$ 6,000

Responses to Stigmatization in Brazil and the United States

- Graziella Moraes Silva (PI) Dr. Antonio Luís Vianna Grant from the Federal University of Rio de Janeiro. January-December 2013. R\$10,000 aprox. U\$4,000.

Project on Ethnicity and Race in Latin America

- Edward Telles/Princeton University (PI), Graziella Silva and Marcelo Paixão (co-PI). Ford Foundation 2010: R\$150,000 (aprox U\$70,000).

Public and Private strategies to reduce inequality

- Elisa Reis/UFRJ (PI) Graziella Moraes Silva (Senior Researcher) Programa de Apoio a Núcleos de Excelência – PRONEX – 2010 - R\$300,000 (aprox. U\$180,000)

Peer-Reviewed Articles

Graziella Moraes Silva "After racial democracy: contemporary puzzles in race relations in Brazil, Latin America and beyond from a boundaries perspective" *Current Sociology*, DOI: 011392115590488, 2015.

Graziella Moraes Silva and Matias López. "Brazilian people" in the eyes of elites: repertoires and symbolic boundaries of inequality. *Sociologia & Antropologia* vol. 5, N. 1: 157-182, 2015.

Elisa P.Reis and Graziella Moraes Silva. "Processes and national dilemmas: The Interplay of Old and New Repertoires of Social Identity and Inclusion." *Revista Colombiana de Sociología* 38.2 (2015): 15-38.

Graziella Moraes Silva and Elisa P. Reis. "Interpretações e reações à estigmatização étnico-racial: narrativas dos Negros Brasileiros em perspectiva comparada." *Interseções: Revista de Estudos Interdisciplinares* 17.2, 2015.

Graziella Moraes Silva. "The interface of Race and National Identity in Brazil and South Africa" *Revista de Estudos Políticos* No. 6: 61-76, 2013

Graziella Moraes Silva. "Folk Conceptualization of Racism and Antiracism in Brazil and South Africa." *Ethnic and Racial Studies* (Print). , v.35, p.506 - 522, 2012

Graziella Moraes Silva and Luciana Leão. "O paradoxo da mistura: identidades, desigualdades e percepção de discriminação entre brasileiros pardos." *Revista Brasileira de Ciências Sociais* (Impresso). , v.27, p.117 - 133, 2012

Graziella Moraes Silva and Elisa P. Reis. "The Multiple Dimensions of Racial Mixture in Rio de Janeiro, Brazil: From Whitening to Brazilian Negritude." *Ethnic and Racial Studies* (Print). , v.35, p.382 - 399, 2012

- Luisa F. Schwartzman and Graziella Moraes Silva "Unexpected narratives from Multicultural Policies: Translations of Affirmative Action in Brazil." *Latin American and Caribbean Ethnic Studies* (Print). , v.7, p.31 - 48, 2012
- Graziella Moraes Silva and Elisa P. Reis. "Perceptions of Discrimination among Black Professionals in Rio de Janeiro." *Latin American Research Review* , v.46, p.55 - 78, 2011
- Michele Lamont and Graziella Moraes Silva "Complementary rather than contradictory: diversity and excellence in peer review and admissions in American higher education." *Twenty-First Century Society*. , v.4, p.1 - 15, 2009
- Graziella Moraes Silva "Ações Afirmativas no Brasil e na África do Sul." *Tempo Social* (USP. Impresso). , v.18, p.131 - 165, 2006
- Marcio da Costa and Graziella Moraes Silva "Amor e desprezo - o. velho caso entre sociologia e educação no âmbito do GT-14." *Revista Brasileira de Educação*. , v.22, p.101 - 120, 2003
- Graziella Moraes Silva. "Sociologia e Educação: um debate teórico e empírico sobre modernidade." *Revista Enfoques*, v.1, p.66 - 117, 2002

Monographs

- Michèle Lamont, Graziella Moraes Silva, Jessica Welburn, Joshua Guetzkow, Nissim Mizrahim, Hanna Herzog and Elisa Reis *Getting Respect: Dealing with Stigmatization and Discrimination in the United States, Brazil and Israel* Princeton University Press, 2016.
- Graziella Moraes Silva . *Re-Making Class, Race and Nation: Black Professionals in Brazil and South Africa*. PhD Dissertation. Sociology Department, Harvard University. p.309, 2010.
- Graziella Moraes Silva . *Sociologia da sociologia da educação: caminhos e desafios de uma policy science no Brasil (1920-79)*. (Sociology of the Sociology of Education: paths and challenges of a policy science in Brazil) Braganca Paulista : Universidade Sao Francisco, 2002, v.1. p.203

Book Chapters

- Graziella Moraes Silva and Marcelo Paixão "Mixed and Unequal: New perspectives on Brazilian race relations" IN Edward Telles and PERLA Team. *Pigmentocracies: Ethnicity, Race, and Color in Latin America*. UNC Press Books, 2014: 172-217
- Graziella Moraes Silva "Ações Afirmativas, Raça, Classe e Identidade Nacional no Brasil e na África do Sul" (Affirmative Action, Race, Class and National ID in Brazil and in South Africa) In: *Ação afirmativa em questão: Brasil, Estados Unidos, África do Sul e França*. Rio de Janeiro : Pallas Editora, 2013, p. 308-322
- Elisa Reis and Graziella Moraes Silva "Is Cuba Becoming more Latin American? (with Elisa P. Reis). In: *Cuban Economic and Social Development Policy Reforms and Challenges in the 21st Century*. Edited by: Jorge I. Domínguez; Omar Everleny Pérez Villanueva; Mayra Espina Prieto; Lorena Barberia. Harvard University Press, 2012, p. 321-226

(translation to Spanish) ¿Está volviéndose Cuba más latinoamericana? In: *Desarrollo económico y social en Cuba*. 1a ed.D.F. : Fondo de Cultura Económica, 2013, p. 344-348

Graziella Moraes Silva and Ignacio Cano “Between Damage Reduction and Community Policing: The Case of Pavao-Pavaozinho-Cantagalo in Rio de Janeiro”. In *Legitimacy and the Criminal Justice System: International Perspective volume*, edited by Tom R. Tyler. New York: Russell Sage, 2006, p. 146-185

Reports and other Documents

Graziella Moraes Silva. “O debate sobre ações afirmativas no ensino superior | 5 no Brasil e na África do Sul.” *Cadernos GEA*, n. 7. - Democratização da educação superior no Brasil novas dinâmicas, dilemas e aprendizados (org. Rosana Heringer), 2015.
http://flacso.org.br/files/2016/06/caderno_gea_n7_digitalfinal.pdf

Elisa P. Reis and Graziella Moraes Silva. “Global Processes and National Dilemmas The Uncertain Consequences of the Interplay of Old and New Repertoires of Social Identity and Inclusion.” Working Paper n. 55. Berlin: DesigALdades.Net - International Research Network on Interdependent Inequalities In Latin America, 2013.
http://www.desigualdades.net/Resources/Working_Paper/55-WP-Reis-Silva-Online.pdf?1380536677

Graziella Moraes Silva “Recent Debates on Affirmative Action.” *ReVista* (Cambridge, Mass.). , v.6, p.56 - 59, 2007.
[http://www.drclas.harvard.edu/uploads/images/1389/2007_spring_-_revista_-_brazil_-_the_search_for_equity.pdf]

Presentations at Professional Meetings (2014-2010)

Graziella Moraes Silva. May 22nd, 2014 “Comparing Racial Mixing in Brazil and Mexico: An Initial Agenda” Presentation at the Latin American Studies Association Meeting. Chicago, IL, USA

Michele Lamont and Graziella Moraes Silva. March 19th, 2014. “Responses to Stigmatization in Comparative Perspective“ At the Meeting: Overcoming Inequality in Diverse Societies; organized by the Harvard University, Brazil Studies Program. Rio de Janeiro, Brazil

Graziella Moraes Silva March 11th, 2014 “A interface entre identidade racial e nacional no Brasil e na África do Sul” (The interface of racial and ethnic ID in Brazil and South Africa) at the International Workshop Estatística Étnicas e Raciais; Brasília University (UnB) and IPEA, Brasília, Brazil

Graziella Moraes Silva. August 10th, 2013. “Ideal Responses to Racism: the Brazilian case” at the 108th Annual Meeting of the American Sociological Association; New York, NY, USA

Graziella Moraes Silva and Luciana Leão “O Paradoxo da Mistura: identidades, desigualdades e percepção de discriminação entre brasileiros pardos” Translated as “Neither black nor white? Pardos and the Brazilian Racial Puzzle”

- October 26th, 2011 at the National Association of Graduate Programs in Social Sciences (ANPOCS) Meeting, Caxambú, Minas Gerais, Brazil
- November 27th, 2013 at the Sociological Wednesdays at the Sociology Department of the Federal University of São Paulo; Cidade: São Carlos, SP, Brazil

- November 18th, 2014 Race and Immigration Workshop, Sociology Department, Columbia University, New York, NY, USA
- Scheduled for November 20th, 2014 in the Conference Estadísticas ético-raciales recientes en Colombia y América Latina at Cali, Colombia

Graziella Moraes Silva and Matias Lopez. “O povo brasileiro visto pelas elites: repertórios e fronteiras simbólicas da desigualdade brasileira” (Brazilian “people” seen by the elites: Brazilian inequality repertoires and symbolic boundaries)

- September 26th, 2013 at the National Association of Graduate Programs in Social Sciences (ANPOCS) Meeting, Águas de Lindoia, São Paulo, Brasil
- September 11th, at the VI Congresso da Sociedade Brasileira de Sociologia; Salvador, Bahia, Brasil
- November 28th, 2014 UFRJ Social Sciences Week, Rio de Janeiro, Brazil

Graziella Moraes Silva “Project on Ethnicity and Race in Latin America (PERLA)”

- March 22nd, 2012 Conferencia Maestria Sociología Pontificia Universidad Católica, Lima, Perú
- May 25th, 2012 Latin American Studies Association Meeting; San Francisco, CA, USA.
- Scheduled for December 6th, 2014 -Book Launch – Princeton University, Princeton, NJ, USA

Graziella Moraes Silva “Acculturated Policies: Affirmative Action in Higher Education in Brazil and South Africa” at the meeting: Protective Discrimination: Comparative Inquiries Organized by the Developing Countries Research Center, University of Delhi; Delhi, India

Graziella Moraes Silva. July 29th, 2012. Classificação Racial e Mistura Racial - incompatíveis?, 2011. (Racial Classification and Racial Mixture: Incompatible?) at the XV Congresso Brasileiro de Sociologia; Curitiba, PR, Brazil

Graziella Moraes Silva. July 29th, 2012. Processos Globais e Dilemas nacionais: as consequências incertas do jogo entre velhos e novos repertórios de identidade social e inclusão, (Global Processes and National Dilemmas The Uncertain Consequences of the Interplay of Old and New Repertoires of Social Identity and Inclusion) at the XV Congresso Brasileiro de Sociologia; Curitiba, PR, Brazil

Graziella Moraes Silva and Elisa Reis. May 28th, 2011. From Discrimination to Destigmatization: A New Approach to the Brazilian Racial Puzzle. Meeting Inequalities in a context of global recession: perceptions, framing and politicization; POLINE: The POLitics of INEqualities - Science-Po, CEE Paris, France

Graziella Moraes Silva, The Realms of Discrimination—Personal, Anonymous and Institutional Racism in Brazil and South Africa. Session on Race and Ethnicity. American Sociological Association Meeting, August 14-17th, 2010. Atlanta, Georgia, USA

Graziella Moraes Silva. April 9th, 2010. The Multiple Meaning of Racial Mixture: From Whitening to Brazilian Negritude. Workshop on Responses to Discrimination and Racism: Comparative Perspectives; Center for European Studies and Weatherhead Center for International Affairs, Harvard University, Cambridge, MA, USA

Graziella Moraes Silva. March 24th, 2010. Percepções de Discriminação entre Negros de Classe Média no Rio de Janeiro, 2010. (Perception of Discrimination among Middle Class blacks in Rio de Janeiro) at the Seminário de Jovens Pesquisadores; CEBRAP, São Paulo, Brasil

Teaching Experience

**Graduate Program in Sociology and Anthropology, Federal University of Rio de Janeiro
(Graduate Level)**

- Teoria Sociológica III – Contemporary Sociological Theory 2012.1/2013.2/2014.2
- Relações Étnicas e Raciais - Race and Ethnic Relations 2014.1/2016.1
- Cultura e Política – Culture and Politics 2015.1

**Department of Sociology. Federal University of Rio de Janeiro
(Undergraduate level)**

- Laboratório de Análise de Dados Quantitativos e Qualitativos/
Quantitative and Qualitative Data Analysis 2011.2/2012.2./2014.2
- Sociology III (Brazilian Sociology) 2013.2/2014.2
- Laboratório de Projeto de Pesquisa - Research Projects Workshop 2014.1
- Métodos de Pesquisa - Research Methods 2011.1/2011.2/2012.1/2012.2/2013.1/2016.1
- Lógica da Investigação Social - Logic of Social Inquiry 2013.1
- Política e Desigualdade - Politics and Inequality 2012.1
- Introdução à Sociologia - Introduction to Sociology 2011.1

Harvard University. Department of Sociology.

- Research Methods. TA for Mary Waters Fall 2006
- Inequality: Class, Race and Gender. TA for Prudence Carter Spring 2006
- Introduction to Sociology TA for Neil Gross Fall 2005

University Services (2011-2016)

UFRJ Sociology Department

- Head of the Department 2013-2014
- Organizer of the UFRJ Center of Philosophy and Human Sciences
Undergraduate Research Week 2011/2012/2014
- Organizer of the Sociology Department Week April 2013

Graduate Program in Sociology and Anthropology

Committees

- Masters Selection Committee 2013
- Academic Development Committee 2012-2013-2014

Supervision of PhD students

- Jaciane Milanezi (2014-today)
- Gabriela Montez (2015-today)

Supervision of Master students

- Fabiana Ramos (2010-2012)
- Barbara Goulart (2012-2014)
- Gabriela Montez (2013-2014)
- Gustavo Fernandes (2013-2016)
- Patricia Guimaraes (2014-2016)
- Susi Anne Veloso (2014-2016)
- Renata Moreno (2015-present)

Reader on Dissertation Committee (PhD)

- Mani Tebet (Defense in June 2014)
- Carolina Zucco (Defense in July 2016)
- Mario Granjeia (Defense in August 2016)
- Ana Amélia (2011-today)

Reader on Thesis Committee (Masters)

- Rafael Abreu (2009-2011)

- Maria Dysman (2009-2011)
- Emmanuel Rapizo (2009-2011)
- Matias Lopez (2010-2012)
- Juliana Athayde (2010-2012)
- Juliana Marques (2010-2014)
- Diego Povoas (2014-2016)

Professional Responsibilities

Conference/ Panel Organization

- Program Officer of the 2017 American Sociological Association Meeting (Montreal, August 2017)
- Organizer and Presenter at the workshop *School to Work Transitions in Brazil and the US: a Collaborative Investigation* (Rio de Janeiro, July 2016).
- Organizer and chair of a panel on *Mobility in Comparative Perspective (with Jessica Welburn)* *American Sociological Association Week – Session on Poverty and Inequality* – August 2015
- Organizer and chair of session on Race Relations (with Valter Silvério) of the National Association of Graduate Programs in Social Sciences (ANPOCS) Meetings *2013 and 2014*.
- Panel Organizer and chair of panel: “Responses to stigmatization and redress rights: A comparative study of Brazil, Israel and the United States”
International Sociological Association Forum, Buenos Aires, 1-4 August, 2012
- Panel Organizer (with Elisa Reis): Civil Society and the state in Latin America and beyond: New Patterns of relationship
International Sociological Association Forum, Buenos Aires, 1-4 August, 2012

Reviewing Activities

Reviews of Manuscripts for *American Sociological Review*, *Social Forces*, *Qualitative Sociology*, *Current Sociology*, *Journal of Latin American Studies*, *International Journal of Politics, Cultural and Society*, *American Behavioral Scientist*, *Dados*, *Revista Brasileira de Ciências Sociais*, *Estudos Históricos*, *UNOPAR Científica*,

Reader on Dissertation and Thesis Committees as external member

- Rogério de Palma PhD in Sociology (UFSCAR) - December 2014
- Veronica Tostes PhD in Sociology (IESP/Uerj) – November 2014
- Fernanda Barros PhD in Political Science (UFF) – November 2014
- Tarcília Fernandes Masters in Social Sciences (UERJ) – January 2014

Selection Committee for Faculty (external advisor)

- Federal Rural University of Rio de Janeiro – Sociology Department – July 2014
- Institute for Political and Sociological Studies (IESP/Uerj) -

Other Activities

- Critic of Rogers Brubaker's paper on Religion and Language, Workshop on Ethnocultural Diversity, Religious Freedom and Forms of Claims-Making; Harvard University - Ambassador John Loeb Initiative – August 2013.
- Comment on Adam Habib's paper on national development in South Africa - June 13th, 2012 NIREMA, PUC-Rio de Janeiro, Brazil

- Commentator on International Workshop on the Mobility Paradigm Shift – August 29th
and 31th, 2011 – Getúlio Vargas Foundation, Rio de Janeiro, RJ, Brazil

Languages

Portuguese, Native. **English**, Fluent. **Spanish**, Speak and Read. **French**, Read and Understand.