

## Women in Economics Workshop

*This workshop has three main goals. First, we aim to improve our understanding of the current state of research on the role of and obstacles faced by women in the economics profession. This is useful because it prepares us for our career ahead and enables us to become aware of existing biases or potential discrimination we or someone in our work environment might face. This awareness in combination with our improved academic knowledge on the topic will enable us to develop a sensible and balanced opinion on gender policies. Second, we aim to build a network of female economists in the region in order to mitigate the lack of female role models in the profession. Third, we aim to create a space where everyone can feel comfortable to speak up and ask questions in order to develop a culture of openness and mutual support that will hopefully serve as a base for more confidence in speaking up in professional environments.*

**Steering Committee:** Alice Antunes (UniL), Federica Braccioli (UniGe), Laura Nowzohour (IHEID), Ling Zhou (EPFL)

**Supporting Faculty:** Beatrice Weder Di Mauro (IHEID)

### Dates:

*New semester! Drinks by the Lake:*

*Monday, September 14, 2020, 18:00-20:00 (Perle du Lac)*

*Intersectionality, race, and gender:*

*Monday, October 5, 2020, 14:00 - 18:00 (UniL)*

*Covid-19 and gender:*

*Monday, November 2, 2020, 14:00 - 18:00 (IHEID)*

*Sexual harassment, consent and positive female sexuality:*

*Monday, December 7, 2020, 14:00 - 18:00 (UniGe)*

**Format:** This workshop is aimed at PhD students of all genders and Postdocs in economics departments at IHEID, UniGe, UniL or EPFL who are interested in gaining knowledge about the current state of research on the role of and obstacles faced by women in the economics profession. Each meeting has an overarching topic and each participant is expected to either present or discuss a paper chosen from the syllabus or suggested by themselves. The sessions will be moderated by one of us with support from Beatrice Weder Di Mauro or another faculty member from IHEID, UniGe, UniL or EPFL. We wish to have a lively debate so we encourage you to read at least the abstract, introduction and conclusion of the papers that will be presented. We will discuss around 4 papers per meeting and spend the last hour socializing over apéro where a faculty member or invited speaker might share some of their experiences and take questions.

**Presentations:** Presentations last for about 10 mins and the idea here is to really get the point of the paper across without getting lost in the details. What are the conclusions, how are the conclusions reached and what are their limitations? The methodology should be discussed but only to the extent necessary to understand the paper. Each paper will be presented by one person.

**Discussions:** Discussions are very brief and last for about 5 minutes during which the discussant raises some criticism or points out controversial or particularly interesting aspects of the paper.

**Roundtable:** Roundtables last for around 15 minutes and are usually moderated by one of us. We will have a general discussion on a topic related to the research previously presented, brainstorm together and share experiences.

**Apero:** We will have an Apéro during the last hour of every session for socializing and/or for getting insights from faculty or invited speakers about their personal and professional experiences in economics.

**How to apply:** Fill out [this doodle](#) with your full name by September 14 indicating which topic discussions you intend to participate in and send us a few lines on why you would like to participate and what you expect or hope to get out of this workshop to [wominecon.geneva@gmail.com](mailto:wominecon.geneva@gmail.com). You can sign up for one or as many sessions as you would like. Feel free to also suggest more papers!

#### Background material:

**AEA Policy on Harassment and Discrimination.** <https://www.aeaweb.org/about-aea/aea-policy-harassment-discrimination>

**AEA Ombudsperson FAQ.** <https://www.aeaweb.org/about-aea/aea-ombudsperson/faq>

**Kimberlé Crenshaw:** What is Intersectionality?  
<https://www.youtube.com/watch?v=ViDtnfQ9FHc>

#### Intersectionality, race and gender

**Bayer, A., & Rouse, C. E. (2016).** Diversity in the economics profession: A new attack on an old problem. *Journal of Economic Perspectives*, 30(4), 221-42. <https://pubs.aeaweb.org/doi/pdfplus/10.1257/jep.30.4.221>

**Cook, L. D., & Kongcharoen, C. (2010).** The idea gap in pink and black. *National Bureau of Economic Research Working Paper No. w16331*. <https://www.nber.org/papers/w16331.pdf>

**Davis John B. (2015).** Stratification economics and identity economics. *Cambridge Journal of Economics*, Volume 39, Issue 5, September 2015, Pages 1215–1229. <https://academic.oup.com/cje/article/39/5/1215/1694914>

**Dee, T. S. (2005).** A teacher like me: Does race, ethnicity, or gender matter?. *American Economic Review*, 95(2), 158-165.

<https://pubs.aeaweb.org/doi/pdf/10.1257/000282805774670446>

**Foster, L., Manzella, J., McEntarfer, E., & Sandler, D. H. (2020, May).** Employment and Earnings for Federal Government Economists: Empirical Evidence by Gender and Race. *In AEA Papers and Proceedings, Vol. 110, pp. 210-14.*

<https://pubs.aeaweb.org/doi/pdfplus/10.1257/pandp.20201122>

**Sharpe, Rhonda Vonshay (2018).** We've to build the pipeline. What's the problem? What's next? The remix. *The Review of Black Political Economy* 45.3: 191-215.

<https://journals.sagepub.com/doi/abs/10.1177/0034644618822500>

**Sharpe, Rhonda Vonshay (2004).** All land grants were not created equal: the benefits of white privilege. *The Review of Black Political Economy* 32.3-4: 29-38.

<https://journals.sagepub.com/doi/abs/10.1007/s12114-005-1003-0?journalCode=rbpa>

**Sharpe, Rhonda Vonshay, and Omari H. Swinton (2012).** Beyond anecdotes: A quantitative examination of Black women in academe. *The Review of Black Political Economy* 39.3: 341-352. <https://link.springer.com/content/pdf/10.1007/s12114-012-9134-6.pdf>

**Shields, Stephanie A. (2008).** Gender: An intersectionality perspective. *Sex roles* 59.5-6 (2008): 301-311. <https://link.springer.com/content/pdf/10.1007/s11199-008-9501-8.pdf>

**Wessel, David, Sheiner, Louise and Ng, Michael (2019).** Gender and racial diversity of federal government economists. *Brookings Institution Diversity Report.*

[https://www.brookings.edu/wp-content/uploads/2019/09/Diversity-report\\_updated-3.pdf](https://www.brookings.edu/wp-content/uploads/2019/09/Diversity-report_updated-3.pdf)

## Covid-19 and gender

**Alison Andrew , Sarah Cattan, Monica Costa Dias, Christine Farquharson, Lucy Kraftman, Sonya Krutikova, Angus Phimister & Almudena Sevilla (23 July 2020).** The gendered division of paid and domestic work under lockdown. *Covid Economics, Vetted and Real Time Papers, Issue 39.* <https://cepr.org/content/covid-economics-vetted-and-real-time-papers-0>

**Almudena Sevilla and Sarah Smith (28 May 2020).** Baby steps: The gender division of childcare during the Covid-19 pandemic. *Covid Economics, Vetted and Real Time Papers, Issue 23.* <https://cepr.org/content/covid-economics-vetted-and-real-time-papers-0>

**Alon, Titan M., et al. (2020).** The impact of COVID-19 on gender equality. National Bureau of Economic Research Working Paper No. w26947. [http://tertilt.vwl.uni-mannheim.de/research/Alon\\_Doecke\\_Olmstead-Rumsey\\_Tertilt\\_COVID\\_2020.pdf](http://tertilt.vwl.uni-mannheim.de/research/Alon_Doecke_Olmstead-Rumsey_Tertilt_COVID_2020.pdf)

**Ben Etheridge and Lisa Spantig (30 June 2020).** The Gender Gap in Mental Well-Being During the Covid-19 Outbreak: Evidence from the UK. *Covid Economics, Vetted and Real Time Papers, Issue 33*. <https://cepr.org/content/covid-economics-vetted-and-real-time-papers-0>

**Renée B. Adams (11 May 2020).** Gender equality in work and Covid-19 deaths. *Covid Economics, Vetted and Real Time Papers, Issue 16*. <https://cepr.org/content/covid-economics-vetted-and-real-time-papers-0>

**Supriya Garikipati and Uma Kambhampati (5 June 2020).** Leading the fight against the pandemic: Does gender 'really' matter? *Covid Economics, Vetted and Real Time Papers, Issue 26*. <https://cepr.org/content/covid-economics-vetted-and-real-time-papers-0>

### **Sexual harassment, consent and positive female sexuality**

**Basu, Kaushik (2003).** The Economics and Law of Sexual Harassment in the Workplace. *Journal of Economic Perspectives*, 17 (3): 141-157. <https://www.aeaweb.org/articles?id=10.1257/089533003769204399>

**Baumeister, Roy F., and Jean M. Twenge (2002).** Cultural suppression of female sexuality. *Review of General Psychology* 6.2: 166-203. <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.487.3191&rep=rep1&type=pdf>

**CSWEP (2018).** 2017 Report on the Status of Women in the Economics Profession. *CSWEP News, Issue 1*. <https://www.aeaweb.org/content/file?id=6769>.

**Hersch, Joni (2011).** Compensating Differentials for Sexual Harassment. *American Economic Review*, 101 (3): 630-34. <https://www.aeaweb.org/articles?id=10.1257/aer.101.3.630>